



EDUCATION

New York University
School of Law

College of William and Mary
B.A. in English, with honors

SPEAKING ENGAGEMENTS

Panelist - "#MeToo in the Legal
Profession"

Daily Journal Women Leadership in
Law Conference, May 2018

Presenter - "Equal Employment
Opportunity, Harassment and
Discrimination"
California State Bar Business Law
Section Webinar, January 2018

ARTICLES

Contributing Author, American Bar
Association 2018 Report of Family
and Medical Leave Act Cases

Author, "Know the Basics to Avoid
an Uptick in Household Employee
Claims," *Los Angeles Daily Journal*,
September 2017

Quoted, "More Big Firms Hit with
Sex Discrimination Suits,"
Los Angeles Daily Journal, July 2017

Quoted, "Booze, Sex and Legal
Drama: How the 'Bachelor' Scandal
Could Reshape Reality TV,"
The Hollywood Reporter, June 2017

Lisa Von Eschen

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Lisa Von Eschen counsels businesses and non-profit organizations on employment law compliance issues, including exempt classifications, leaves of absence, payroll, discipline, grievances, terminations, and reductions in force.

Her practice includes advising companies and executives on employment contracts, commission and bonus plans, restrictive covenants, trade secret and confidentiality issues, and severance agreements. She routinely drafts and audits personnel policies and handbooks, leads internal investigations, and conducts preventive training sessions on harassment and other employment topics.

When employment disputes cannot be prevented or resolved, Ms. Von Eschen does not hesitate to litigate her clients' matters before administrative bodies and courts. Formerly a partner with Latham & Watkins LLP, she has more than twenty-five years of commercial and employment litigation experience.

In employment matters, her expertise extends to individual discrimination and wrongful termination cases, as well as systemic discrimination and wage and hour class actions. She has conducted successful trials in both the California federal and state courts, and argued (and won) appellate victories before the California and Ninth Circuit Courts of Appeal.

Representative Matters

- Develop and audit human resources infrastructure and employment policies including employee handbooks in all 50 states.
- Pre-litigation resolution of employee disputes including wrongful termination, discrimination, harassment, and claims involving compensation/overtime, misclassification, commission sales plans, non-solicitation/non-compete covenants, and alleged theft of trade secrets.
- Obtained summary judgment for corporation dismissing breach of contract and tort claims by temporary staffing agency.
- Represented owner of insurance brokerage company in complex multiparty actions involving breaches of employment, bonus, management and LLC operating agreements.
- Successfully defended private school in arbitration of wrongful termination claim by former Director.
- Represented company in wage and hour class action involving couriers paid on a piece rate basis.
- Defended executive in sexual and racial harassment and retaliation suit against major film studio.

The Maloney Firm represents clients in trials, arbitrations and appeals in state and federal courts, and also regularly counsels clients on a wide range of business matters.

Aggressive, Strategic, Experienced

Always looking out for the best interests of its clients, The Maloney Firm provides significant expertise without significant cost.

The Maloney Firm places a heavy emphasis on the early identification of critical issues to develop the most productive and cost-effective strategy to resolve each case, whether it involves a motion practice, settlement, or trial.

By advising clients on the best possible approach early on, a game plan can be developed and implemented to reach that solution. As each case moves forward, we routinely stop to re-evaluate and fine-tune our strategy, with the goal to obtain the best possible outcome.

Practice Areas

Business Litigation including breach of contract, business torts, partnership and corporate governance disputes, antitrust, intellectual property, and environmental matters.

Employment Counseling and Defense including wrongful termination, wage and hour, discrimination, and sexual harassment claims.

Professional Malpractice including prosecution and defense of cases involving legal malpractice, breach of fiduciary duty, conflicts of interest, and unpaid legal fees.

Contact Us

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