



# California Minimum Wage Increases

On July 1, 2022, minimum wages in several cities and localities across California are scheduled to increase. Employers should comply with local wage rates and update their minimum wage postings accordingly.\*

Learn more about minimum wage rates across California at:

[https://www.dir.ca.gov/dlse/faq\\_minimumwage.htm](https://www.dir.ca.gov/dlse/faq_minimumwage.htm)

<https://laborcenter.berkeley.edu/inventory-of-us-city-and-county-minimum-wage-ordinances/>

<b>Alameda</b>	\$15.75
<b>Berkeley</b>	\$16.99
<b>Emeryville</b>	\$17.68
<b>Fremont</b>	\$16.00
<b>Foster City</b>	\$15.75
<b>Long Beach</b>	\$16.73 ( <i>Hotels with 100+ guest rooms</i> )
<b>Los Angeles City</b>	\$16.04 \$18.17 ( <i>Hotels with 150+ guest rooms</i> )
<b>Unincorporated Los Angeles County</b>	\$15.96
<b>Malibu</b>	\$15.96
<b>Milpitas</b>	\$16.40
<b>Pasadena</b>	\$16.11
<b>San Francisco</b>	\$16.99
<b>Santa Monica</b>	\$15.96 \$18.17 ( <i>Hotels</i> )
<b>West Hollywood</b>	\$16.00 ( <i>1–49 employees</i> ) \$16.50 ( <i>50+ employees</i> ) \$18.35 ( <i>Hotel workers</i> )

\*With some exceptions, California employees must be paid the minimum wage as required by state law. Many local entities in California (ie. cities and counties) have adopted ordinances establishing a higher minimum wage rate for employees working within their jurisdiction. When local minimum wage rates exceed the state minimum wage, employers are required to comply with the local wage rate.

