



Federal Law Alert:

COVID-19: April 1 Effective Date for FFCRA Leaves

On Tuesday, March 24, the Department of Labor (DOL) announced that the effective date of the leaves available through the Families First Coronavirus Response Act (FFCRA) will be April 1, 2020.

Based on the language in the bill, the effective date was widely believed to be April 2.

The DOL announced the effective date in a “Questions and Answers” document where it also provided answers to some common questions. Other than the April 1 effective date, the information is in line with what we have been advising. The DOL also released two Fact Sheets, both of which appear to contain the same information, but it’s possible they will each be updated in the future with information that is geared more toward employees or employers.

-Questions and Answers

<https://www.dol.gov/agencies/whd/pandemic/ffcra-questions>

-Fact Sheet for Employees

<https://www.dol.gov/agencies/whd/pandemic/ffcra-employee-paid-leave>

-Fact Sheet for Employer

<https://www.dol.gov/agencies/whd/pandemic/ffcra-employer-paid-leave>

*If you have questions regarding this alert, contact The Maloney Firm at 310.540.1505*